

'The House of Bishops requests that all dioceses, cathedrals and parishes adopt the following policy to ensure consistency across the country. The following policy was agreed at the Parochial Church Council (PCC) meeting held in August 2020. It replaces all previous versions.

In accordance with the Church of England Safeguarding Policy Christ Church, Creekmoor is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually. Please see list of Safeguarding Documentation at Christ Church in Appendix 1.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.






Christ Church, Creekmoor appoints **Mrs Peta Bowker** as the Parish Safeguarding Officer

Incumbent: Revd Canon Janice Audibert

Churchwardens Mrs Jackie Barras and Mr Nigel Pouton

Date: 11th August 2022

Contacts	
Parish Safeguarding Officer	Mrs Peta Bowker via Christ Church Tel: 01202 267427
Mrs Suzy Futcher Diocesan Safeguarding Adviser 01722 411922, 07500 664800 safeguarding@salisbury.anglican.org	9am-5pm, Monday-Wednesday, the first point of contact for urgent safeguarding advice from 8am-9pm on Mondays and Tuesdays and from 8am until 1pm on a Wednesdays (via mob 07500 664800), after which she will handover to Jem Carter as below.
Mr Jem (Jeremy) Carter Safeguarding Adviser 01722 411922, 07469 857888 jem.carter@salisbury.anglican.org	9am-5pm Tuesday-Friday, the first point of contact for urgent safeguarding advice from 1pm on Weds through until 5pm on a Friday. He is available on an 'on call' basis until 9pm on Wednesday and Thursday evenings – on mobile 07469 857888.
Service provider 'thirtyone:eight'	provides cover from 5pm on Friday until 8am the following Monday – Tel 0303 0031111.

Dated	Signed	Role	Note
August 2020 PCC		Chair of PCC	as directed by House of Bishops
20 September 2020 APCM		Chair of PCC	Change of Churchwarden delete Keith Shelton add Lisa Stuart
1 February 2021 PCC		Chair of PCC	Change of DSA - Mrs Suzy Futcher replaces Mrs Heather Bland (retired)
25 March 2021 PCC		Chair of PCC	Addition of Appendix with Safeguarding Documentation
PCC agreed by email 1 September 2022 to be signed off at 29 September 2022 PCC		Chair of PCC	Change of Churchwardens Reviewed under updated schedule to bring in line with other Church policies

Appendix 1 – List of Safeguarding documentation at Christ Church

	Section	Document
0	Checklist	This list of documentation
1	Policy Statement	<p>1 CofE Safeguarding Policy - Promoting a Safer Church</p> <p>1a CCC Safeguarding Policy</p> <p>1b CCC Promoting a Safer Church poster displayed at entrance to church</p> <p>1b Children friendly Safeguarding poster displayed at entrance to church</p> <p>1c Church of England Parish Safeguarding Handbook – a copy of which is available on the website and in church</p> <p>1d CCC Parish Safeguarding Checklist</p>
2	Recruitment & Selection	<p>2 Church of England Safer Recruitment Practice Guidelines</p> <p>2a Safer Recruitment DBS and Training Matrix – indicates which roles are eligible for which DBS checks and Safeguarding Training. Included in individual Roles & Responsibilities.</p> <p>2b CCC Safer Recruitment Process</p> <p>2c CCC Safer Recruitment Employee Application form</p> <p>2d CCC Safer Recruitment Volunteer Application form</p> <p>2e CCC Safer Recruitment Employee Reference form</p> <p>2f CCC Safer Recruitment Volunteer Reference form</p> <p>2g CCC Safer Recruitment Induction Training Checklist</p> <p>2h Church of England Confidential Declaration</p> <p>NB For each recruitment at least one member of the panel is required to have attended S1 Safer Recruitment Training.</p> <p>2i DBS Process for PCC members and churchwarden</p> <p>2j Trustee Eligibility and Fit and Proper Persons Declaration -Jan 2019-1</p>
3	Training & Induction	<p>3 CofE Safeguarding Training Development</p> <p>Safeguarding Training is undertaken according to role. The Diocese of Salisbury offers C0 Basic Awareness and C1 Foundation Course, both of which may be done online. Progression from C0 to C1 is recommended.</p> <p>The C2 Leadership Course in safeguarding is a 3-hour safeguarding module for people who carry leadership responsibilities in parishes. It will help participants understand how to respond to serious safeguarding concerns, the importance of proper recording and working in partnership with others.</p> <p>Safeguarding Training must be updated every 3 years.</p> <p>DBS checks are redone every 5 years or on change of role.</p>
4	Staff Responsibilities	<p>PCC must do a minimum C0 Safeguarding Awareness</p> <p>The Minister meets regularly with Churchwardens, Lay Pastoral Assistants, and the Parish Safeguarding Officer to review any pastoral concerns or safeguarding issues. PSO and Minister are first point of contact. We have access to Diocesan Safeguarding Adviser for further support.</p>
5	Reporting Procedures	<p>5 DoS Safeguarding flowchart describes procedures (Diocese of Salisbury)</p> <p>All staff, Lay Pastoral Assistants and Volunteer workers are briefed</p>
6	Useful Contacts See...	<p>1 CCC Safeguarding Policy</p> <p>1a Promoting Safer Church poster – displayed at entrance to church</p>
7	Other points to note	<p>Policies are reviewed on an annual basis unless major updates are issued from Church of England or eg changes to Employment Law. A statement says when the policy was adopted and a table at the end of the policy annotates updates signed off by the Chair of the PCC</p>